

WDN | WDN ACTION

ANNUAL REPORT




POWER

COMMUNITY

JUSTICE





The challenges before us loom large: a rising and credible fascist threat, a widespread movement calling for accountability of our elected leaders, and a critical election that could change the course of our history. But at WDN, we are channeling every tool and every resource we have to fight like hell for a future where our freedom, safety, dignity and right to self-determination can collectively thrive. Our network can – and is – playing a critical role in mobilizing people and resources that help build toward a more just, equitable, and sustainable world. Our investments in 2023 seeded critical power-building work across the country, resourcing emerging leaders and strategies and funding movement capacity and infrastructure.

We remained steadfast in our commitment to our existing grantee partners in the field while continuing to explore catalytic opportunities. **How** we fund reinforces our priority in supporting long-term movement building while remaining nimble to respond to emerging challenges, and **who** we fund continues to be our bedrock strategy.

This community moved an **incredible \$20.2 million in 2023**, including \$12.8 million in c3 grants to the field through WDN and \$7.4 million in c4 funding through WDN Action – all in support of movements advancing gender, racial, economic, and climate justice.

WDN Action prioritized early and steady grantmaking at a time when funding across the sector dropped dramatically. We believe there are no off years in political organizing; it is necessary and critical to continue to move resources so organizations can maintain their core staff and infrastructure as we move into a major electoral cycle.

Together we:

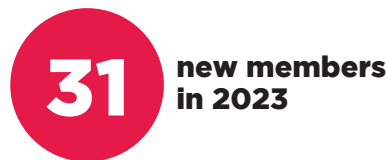
- ✦ Collaborated with members, peers, and partners to design a new five-year (plus) strategic plan to help us meet the challenges of our time.
- ✦ Moved \$5.2 million to the field through our three Impact Collectives and the Hardisty Initiative.
- ✦ Continued to establish the Abortion Bridge Collaborative Fund as a unique and trusted partner in the reproductive justice landscape.
- ✦ Moved \$1.7 million to the Emergent Fund for rapid response funding and \$1.6 million in funding to support the Reflective Democracy Campaign.
- ✦ Seed funded the Court Accountability Alliance (CAA), which is building a coordinated strategy to confront Supreme Court corruption and other judicial abuses.
- ✦ Quickly mobilized resources to a slate of progressive Palestinian-led, Jewish-led, and BIPOC-led organizations mobilizing for a ceasefire.
- ✦ Through WDN Action, moved resources to year-round organizing and voter engagement efforts; supported issue advocacy on abortion, the care economy, and trans rights; and played a pivotal role in investing in states with critical elections like Virginia, Pennsylvania, and Wisconsin.

This Annual Report is a celebration of our shared impact in 2023 and a challenge for us to continue building on this bold vision for years to come.

2023 HIGHLIGHTS



OUR COMMUNITY



MEMBER MILESTONES IN 2023



OUR COLLECTIVE IMPACT

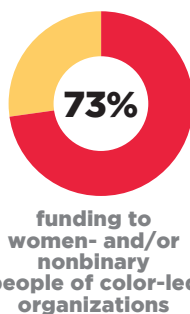
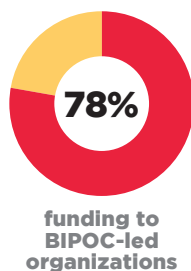
\$26.1 M mobilized in 2023, including grantmaking, programs for members, staffing, and operations

including **\$12.8 million** in c3 funding to the field through WDN and **\$7.4 million** in c4 grants through WDN Action

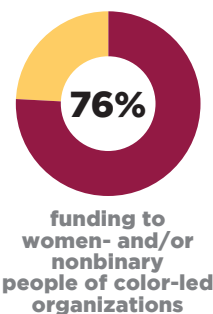
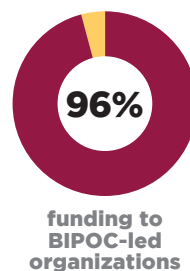
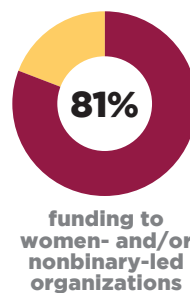
175 organizations & projects funded

INVESTING IN LEADERS, INVESTING IN MOVEMENTS

WDN



WDNACTION



MEMBER PERSPECTIVES

ON CONNECTION

“There’s a boldness and immediacy to the membership and that really translates into the work. That’s what has kept me part of this community.” – *Monique Dorsainvil*

“The multi-generational aspect of WDN sets it apart for me from other donor networks. I think there’s a lot of opportunity in being able to speak to women who have been doing this work over the course of a lifetime.” – *Jessie Bluedorn*



*This work can be hard. There are setbacks, there are forces out there fighting against what we’re trying to accomplish. What’s so important and precious about this community is the **joy that we bring to each other and the work that we do.***” – *Sharon Chen*

ON LEARNING IN COMMUNITY

“WDN is a really dynamic organization... It’s changed me, it’s changed my views, and it’s provided lots of opportunities to learn.” – *Joy Willig*

“There’s something remarkable about talking about feminism with the women who literally wrote the books on it.” – *Maacah Davis*

“When my youngest sister was little and got her first pair of glasses, she went outside and said, ‘I didn’t know you could see the individual leaves on the trees!’ I thought that was such a metaphor for what WDN has meant to me and to so many others. You put on the glasses of WDN and you see things you never saw before.” – *Ruth Ann Harnisch*

ON FUNDING BOLDLY

“There aren’t many lessons on how to use power in partnership. Continuing to discuss and continuing to figure it out, that reflective piece is what makes us so wonderful and so unique.” – *Rachel Dobkin*



*The thing that binds us, the reason that we’re here, the fire in our belly, is that **we all want to build a more just world.** The resources that we can bring to bear, the relationships that this network holds, will be wider, more expansive, more powerful, than it’s ever been before.”* – *Suhad Babaa*

“WDN is a clearinghouse for issue spotting and identifying moments, critical gaps, and organizations at the right time. I know my dollars go further with WDN than if I tried to do this on my own.” – *Kit Miller*

OUR COMMUNITY

2023 was a year of deep engagement. Both inside and outside our network, our members are a powerful force of impact. Here are some ways we engaged throughout the year:



BY THE NUMBERS

50
events
hosted
in 2023

176
members
attended at
least one event

STRATEGIC PLANNING PROCESS & SPRING REGIONALS

WDN members gathered at regional hubs across the country last year to thoughtfully engage in our strategic planning journey. The collective brilliance from these focus group discussions helped illuminate our path ahead. We added joy into the mix, using the opportunity to bond with each other at our Spring Socials with shared arts and culture experiences and fun conversation.

STATE OF THE NETWORK

We hosted State of the Network in 2023, a gathering place for our community to get a picture of what's happening across the network, from showcasing our collective impact to meaningful ways to plug into the work. It quickly became one of our most popular events.

MEMBER LEARNING SPOTLIGHT: THE WAKE UP BOOK CLUB

A cohort of members participated in a summer book club with activist Michelle MiJung Kim and award-winning author of *The Wake Up: Closing the Gap Between Good Intentions and Social Change*. Together, we continued our individual and collective commitment to anti-racism and learned how to affect change within our personal spheres of influence.

“Participating in the ‘The Wake Up’ discussion group was a great way to get to know more WDN members. It was such an honor to discuss the book with author Michelle MiJung Kim. She demonstrated such admirable leadership in balancing confidence and humility while keeping us on track in hard conversations. What I will always remember is the way in which she was able to be bold and direct about serious issues of inequity in society, while also being compassionate and humble toward those looking to make changes within themselves.”

– Breea Govenaar



WDN CONNECT 2023

Our annual conference in Charlotte, North Carolina, brought us powerful moments and inspiring connections. We explored what it means to expand past what is feasible and embrace the boundless possibility before us, even as threats loomed at home and abroad. We heard from revolutionary leaders who invited us to reimagine how we unite to break down barriers and harness collective power for change.

On the last day of the conference, we unveiled the culmination of a rich strategic planning process. The call to action from our members, grantees, and partners in the field was loud: the time has come to fully step into our power as a network.



We are a community of women fueled by a bold and progressive vision for the future. Are we going to shrink ourselves and become more narrow in our focus in the name of what's feasible? Or do we **lean in and leverage every tool and every resource we have** to fight like hell for a future we can all be proud of?"

– Leena Barakat, President & CEO

MEMBER ORGANIZING SPOTLIGHT: LOUISIANA DONOR TABLE

"I have been working for almost three years with a small group of progressive donors to start a donor table in Louisiana. There is no question that my almost 20-year membership in WDN has led me to this. WDN has been such a support for me, starting with my joining right before Hurricane Katrina devastated our region. Through WDN my leadership skills and philanthropic giving have grown exponentially.

I have been connected to members and staff with vast knowledge and expertise, including many who are founders and/or board members of their state donor tables. The work of starting a table here in red Louisiana is challenging but we are up to it. I attribute my skills and willingness to work for progressive change, even in difficult times, to all that WDN has given me over the years."

– Nancy Aronson



INVESTING IN PEOPLE, NOT JUST PROJECTS

What sets WDN apart from other donor networks is our commitment to investing in people, not just projects. We're amplifying and resourcing the leadership of women of color and supporting work to build a pipeline of new leaders. Read more about some of the work we funded in 2023.



JEAN HARDISTY INITIATIVE

Black Campaign School

One of WDN's longest relationships is with political strategist and Three Point Strategies founding partner Jessica Byrd. We've continued to partner with and learn from Jessica, following her guidance to grow Black women's leadership. When she came to us with her idea for the Black Campaign School, the Jean Hardisty Initiative jumped at the opportunity to support her work with a \$100,000 seed grant to help expand and implement her vision of **training and supporting more than 100 young Black leaders** in 2024 and beyond.

JEAN HARDISTY INITIATIVE

Bet On Us

The Center for Working Families' Bet on Us platform is empowering and engaging Black women and non-binary folks to be more active in the political process, have more voice and visibility, and create the change we all need now.

“To date, over 300 alums have completed our Bet on Us training program in the Southeast. WDN's early and continued support has helped make that growth possible. Thank you for believing in this project and for investing in the leadership of Black women.”

– Bet On Us



OPPORTUNITY & EQUALITY FOR ALL IMPACT COLLECTIVE

United for Respect Education Fund

United for Respect Education Fund continues to forge a path for those who work hourly retail jobs to be able to thrive. In 2023, the group continued building momentum on campaigns against corporations like Walmart and Amazon, centering the leadership of workers and allowing them to share their stories and advocate for solutions so people can lead safe and economically secure lives.



**SAFE & SUSTAINABLE FUTURE FOR ALL
IMPACT COLLECTIVE**

Cooperative Food Empowerment Directive

First-time WDN grantee Cooperative Food Empowerment Directive (CoFED) is building a cooperative food economy powered by the leadership of queer, trans, Black, and Indigenous people of color. CoFED works to build the leadership of BIPOC youth from poor and working-class backgrounds so they can **help meet their communities' needs** through food and land co-ops.

LONG-TERM MOVEMENT BUILDING

Across WDN and WDN Action, we play a key role in supporting lasting movement infrastructure. At a time when many organizations are struggling with budget gaps, consistent and early funding is critical to building and retaining capacity.



OPPORTUNITY & EQUALITY FOR ALL IMPACT COLLECTIVE

Right to the City Alliance

Nearly half of the U.S. population are renters, and more than 25 million spend more than half of their income on rent. Right to the City Alliance's work is rooted in the belief that housing is a human right, not a commodity to maximize profit. Its national alliance includes over 90 community-based organizations working to **build power, halt evictions, protect renters' rights**, and fight for a local housing agenda in their communities. From New York to Chicago to California, Right to the City Alliance members fought – and continue to battle – statewide Good Cause eviction campaigns.



WDN provided **critical support in a growth year**. This included not only a grant, but also co-hosting two webinars for the WDN network that amplified the work of 9 incredible organizations in the reparations movement.”

– Liberation Ventures



PARTICIPATION & REPRESENTATION FOR ALL IMPACT COLLECTIVE

New Virginia Majority

New Virginia Majority Education Fund is expanding the electorate to be more reflective of the state’s diversity, helping reshape the political landscape and build power for underrepresented communities. In 2023, they continued to **mobilize their members around issues** like ending mass incarceration, protecting immigrants, expanding voting rights, increasing access to affordable healthcare, and more. WDN Action also funds New Virginia Majority’s c4 efforts, helping ensure that their civic engagement work translates to policy and electoral wins in a critical swing state.

JEAN HARDISTY INITIATIVE

Get Free Movement Fund

Get Free is building a youth-led movement to repair past harms, remove ongoing barriers to equality, and realize a future where freedom is for all. In July, the group participated in a **march on the U.S. Capitol** in response to Supreme Court decisions overturning race-based affirmative action in admission to universities, permitting discrimination against the LGBTQ+ community and striking down moves by the Biden administration to provide student loan debt relief to 40 million people.

SAFE & SUSTAINABLE FUTURE FOR ALL IMPACT COLLECTIVE

Fund for Frontline Power

The Fund for Frontline Power supports community-based, equitable climate solutions that cut greenhouse gas emissions, strengthen local regenerative economies, and build power on the frontlines of the climate crisis – with a focus on getting funding to frontline organizations that often don’t receive the support they need. In 2023, they **moved \$6.355 million back to communities** via grants to 69 BIPOC-led grassroots organizations, including Sustainable Georgia Futures, shown at right.



RESPONSIVE FUNDING TO MEET THE MOMENT

WDN's reputation for bold, nimble, and courageous action comes from a 30-year legacy of meeting the moment and standing on the side of freedom, safety, and justice for all. Read about some of our rapid response funding in 2023.



Court Accountability Alliance Seed Funding

A conservative faction of Supreme Court justices has allowed corporations to spend unlimited amounts of money to influence our elections; stripped us of bodily autonomy; destroyed working people's right to strike; and created new barriers for students of color to access higher education and upended anti-discrimination laws that protect LGBTQ+ people from discrimination by public businesses. In the face of these rulings, WDN proudly provided **seed funding to the Court Accountability Alliance (CAA)**, along with generous funding from over 20 of our members. CAA is driving a coordinated strategy to confront Supreme Court corruption and other judicial abuses, investigate judicial corruption and unprincipled judicial activism, and provide rapid response communication resources for the movement.

**SAFE & SUSTAINABLE
FUTURE FOR ALL
IMPACT COLLECTIVE**

Wildfire Relief Efforts in Maui

The Maui Just Recovery Fund provided immediate relief efforts to house, feed, and support displaced families following the tragic Maui wildfires in August of 2023. Grant funds from the Safe & Sustainable Impact Collective helped **support long-term efforts to rebuild** and advance structural change, including advocating for accountable FEMA, federal, and state support; actively opposing disaster capitalists seeking to exploit the situation; building back more robust and equitable institutions; and working to ensure that elected officials remain accountable to local people, not opportunistic special interests.



Adalah Justice Project

Rapid Response: Mobilizing for Ceasefire

In the days following the escalated attacks on October 7, WDN worked in collaboration with our members, peers, and grantee partners to **move \$420,000 to the most immediate needs**, prioritizing U.S.-based frontline organizations where our resources would be most catalytic and funding a slate of progressive Palestinian-led, Jewish-led, and BIPOC-led organizations working together in solidarity. WDN Action added additional impact, funding \$100,000 in critical advocacy efforts of several organizations. Subsequent fundraising efforts mobilized an additional \$155,000 to support the ecosystem of organizing efforts including groups like IfNotNow, Adalah Justice Project, Diaspora Alliance, and US Campaign for Palestinian Rights.



Emergent Fund grantee South Dakota Voices for Peace

EMERGENT FUND

Funding the Frontlines

WDN continues to be an anchor funder and partner in the critical work of the Emergent Fund. In 2023, we moved a total of **\$1.7 million to the Emergent Fund** to help movement and frontline communities respond to urgent and specific crises or opportunities to build power. The Emergent Fund supports the work of communities under threat to build their own reality — work that not only reacts to crisis, but uses the energy of the moment to build powerful new visions of what comes next.

INCUBATING PROJECTS & IDEAS

When WDN sees a need in the field and funding space, we work to fill it. With investments in the Abortion Bridge Collaborative (ABC) Fund and Reflective Democracy Campaign, we continue a long history of supporting organizations and projects that fill movement gaps.



Reflective Democracy Campaign 2023 grantees Prosecutors Alliance (left) and Partners for Dignity and Rights

Reflective Democracy Campaign (& Lab)

Over the last several years, democratic movements for racial and gender equity have seen rapid growth and achievements – changes that WDN’s Reflective Democracy Campaign has both documented and helped to catalyze. However, conservative movements are weaponizing race and gender to mobilize support for anti-democratic projects, facilitated by widespread distrust of and alienation from the political system.

In 2023, WDN continued to back the Campaign’s work, **providing \$1.6 million in funding**, including support for organizations like the Prosecutors Alliance and Center for Technology and Civic Life that are combating the rise of authoritarianism and investing in democracy-building efforts in areas of the political system that are often overlooked.

Abortion Bridge Collaborative Fund

In the year plus since the *Dobbs* decision, the needs of reproductive justice organizations have only grown greater: many funders have pulled or are pulling back from funding abortion, a rapidly changing and complex legal landscape provides countless difficulties, and more people than ever are cut off from accessing affordable, proximate reproductive healthcare. In 2023, the Abortion Bridge Collaborative (ABC) Fund moved **\$3.04 million in grants to fund the clinics, abortion funds, disseminators of information, and other organizations** that facilitate getting people to care.



This was one of the **easiest and most affirming funder experiences** I've had in almost 30 years of doing this work. I appreciate you all for the support you are providing and how you are providing it."

– All-Options, ABC Grantee



Ohio Womens Alliance (left), We Testify (above)



Members meet with Congresswoman Ilhan Omar during WDN Action's Women on the Hill in May.

★ INVESTING IN NEW POLITICAL POSSIBILITIES

WDN Action plays an important role in expanding the power of our work with critical resources and advocacy. In 2023, WDN Action mobilized over \$7.4 million in c4 funding to 64 organizations driving work on local elections, issue campaigns, and voter engagement programs.

90%
of WDN Action's
grants in 2023 were
to existing partners

We continued to anchor around gender and racial justice, taking a deeper look at abortion justice, trans rights and justice, and rural organizing in our existing portfolio, plus expanding our funding of women of color pipeline development. We prioritized funding in states with competitive elections in the Senate and/or Presidential in 2024, including Arizona, Georgia, North Carolina, Pennsylvania, and Wisconsin. Work funded included **Care in Action's** efforts to elect pro-care, pro-choice candidates and organize for the care economy; **Equality Federation's** work to push back against anti-trans legislation; **BISC's** ballot initiative capacity-building that helped fuel a big win in Ohio; and **Alliance for Youth Action** and **Next Gen's** work organizing young people across the country.



Victories in Virginia (and Beyond)

Virginia saw big grassroots wins in 2023. Thanks to ongoing voter engagement and mobilization efforts led by **New Virginia Majority** and endorsements from **Sister District**, eight progressive candidates won, helping Democrats protect their majority in the State Senate, flip the House of Delegates, and defend Virginia as the final state in the South without a post-*Roe* abortion ban. And Sister District's work extended far beyond Virginia – they activated a volunteer network of over 70,000 people across the country and mobilized resources in swing states like Arizona, Michigan, and Nevada, working to build durable power in the states.



SUPPORTING POLITICAL POWER BUILDING AND PROGRESSIVE GOVERNING POWER

Many states had local and statewide elections with big implications for democracy, abortion justice, and other important issues. To support voter turnout efforts, we moved funds to groups including **API PA** (shown at left), **POWER Action Fund**, and **CASA in Pennsylvania**, which had a marquee state Supreme Court race that has played a big role in election-related cases in this presidential battleground. We also supported organizing efforts in **Wisconsin**, where progressives won a critical State Supreme Court race, and in **Minnesota**, where the Democratic trifecta enacted policies to restore the vote, expand access to the state's health plan, and enshrine the right to abortion.



Protecting and Advancing Gender Justice

From abortion bans to attacks on trans rights, heightened and increasing threats to gender justice were front and center. Whether it's enshrining abortion protections in our state constitutions like in Ohio or rejecting bans that lawmakers put on the ballot, electoral organizing for reproductive freedom has won every *time* it's been up for a vote. WDN Action grantee **Ballot Initiative Strategy Center** (BISC) plays a pivotal role in these victories, providing expert analysis and research on ballot measures around the country.

Attacks on trans rights flow from the same playbook as abortion bans — fueled by extremist ideologies and attempts to control bodily autonomy. With a record number of anti-LGBTQ+ bills filed in 2023, WDN Action mobilized resources to support the **Equality Federation's** efforts to defeat more than 500 of these bills nationwide. They developed media strategies to help policymakers understand the negative impact of these bills, worked with state partners on digital communications, and supported targeted advocacy campaigns by providing transportation for families of trans youth, drag queens, and expert testifiers to defeat anti-trans bills.

 This network gave me an opportunity to **get out of the sidelines** and put my money and my activism to good use.”

– Audrey Shiffman

Leadership Pipeline for a Reflective Democracy

WDN Action continued to make critical investments in organizations working to build the women of color pipeline for a more reflective democracy. We proudly supported the **Asian American Women's Political Initiative Mobilize** (AAWPI Mobilize), the only organization working nationally to activate, mobilize, and elect Asian American and Pacific Islander (AAPI) women. With the continued battle for reproductive rights and ongoing anti-Asian hate mostly targeted at women, they are focused on increasing the number of AAPI women running for and winning office.

Long-time partner **Advance Native Political Power** continued to address the need for increased Native American representation in elected and appointed offices throughout the country. Through their Native Leadership Institute, they are training Indigenous leaders seeking to pursue elected office for the first time and proudly endorsed Native candidates running for office up and down the ballot.



AAWPI Mobilize



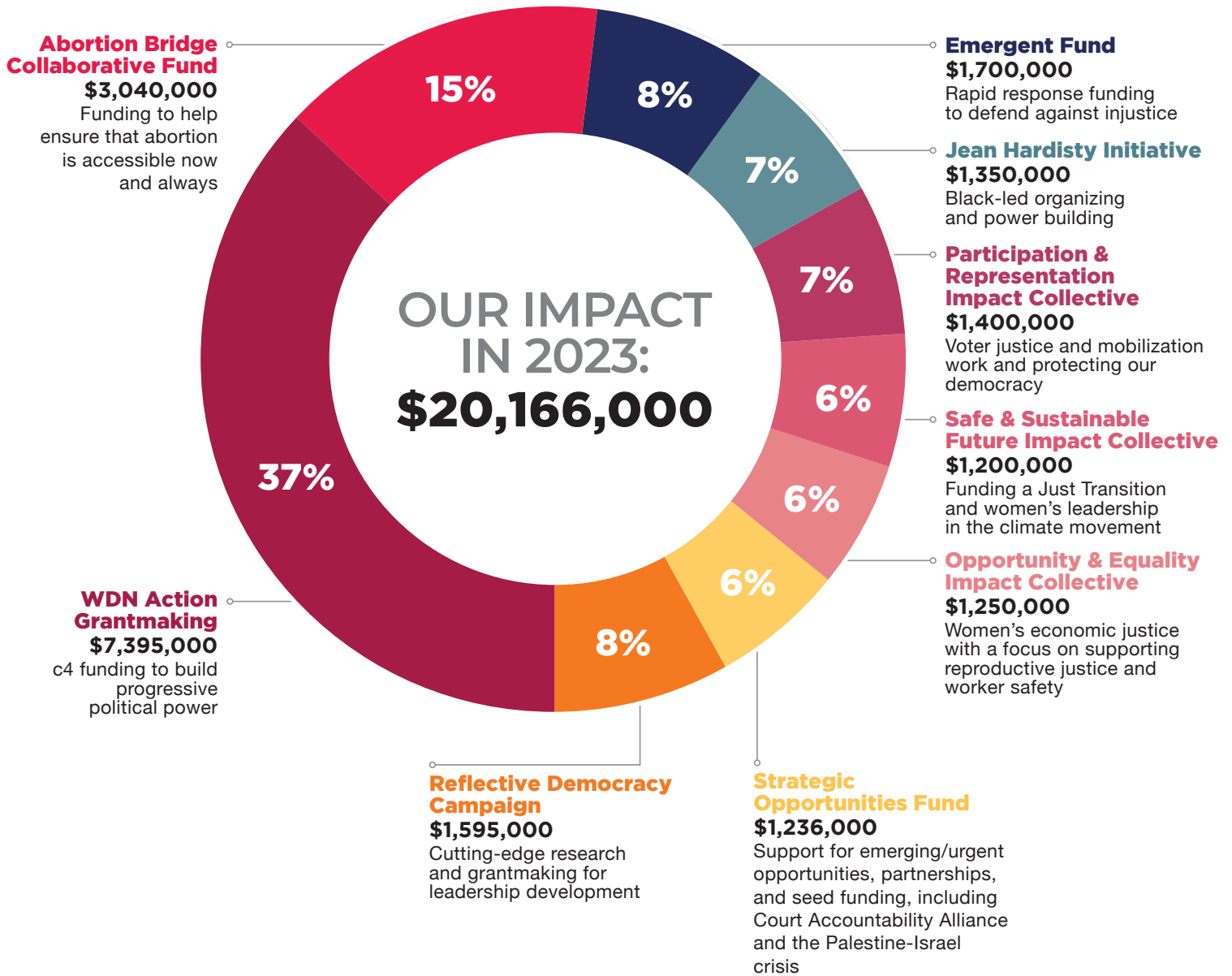
Building Youth Organizing Infrastructure Nationwide

Youth organizing has fueled wins across the country in 2023 and into 2024, thanks to the critical work of the **Alliance for Youth Action** and their affiliates. The tireless efforts of **Leaders Igniting Transformation** (LIT) helped fuel the passage of the Milwaukee Public Schools referendum, a crucial victory for education funding. **New Era Colorado** helped advance two critical housing bills that aim to support chosen families living together amidst rising housing costs and protect renters from unjust evictions. And in Arizona, Nevada, and Florida, **AZ PODER**, **Engage Miami**, and **Florida Student Power** – all Alliance affiliates – continue to spearhead efforts to mobilize young people and BIPOC communities for their state's abortion campaigns. **NextGen America** contributed to the wave of youth engagement and youth-powered victories, registering tens of thousands of voters by engaging them on issues like climate change, economic justice, reproductive justice, and voter suppression with innovative digital strategies.



Alliance for Youth Action (top), NextGen America (bottom)

BY THE NUMBERS



WDN 2023 GRANTEES

ABORTION BRIDGE COLLABORATIVE

Abortion Access Front
Abortion Coalition for Telemedicine Access (ACT Access)
Abortion Freedom Fund
All-Options
Alpha Trans Org – Puerto Rico
Amplify Georgia Collaborative
Anonymous, Louisiana
Apiary for Practical Support
Cambridge Reproductive Health Consultants
Crushing Colonialism
Desert Star Institute for Family Planning
Faith Choice Ohio
Famalao'an Rights
Holistic Abortions
Kaua'i Abortion Access Workgroup
Midwest Access Coalition
Missouri Abortion Fund
New Moon Fund
New River Abortion Access Fund
New York Abortion Access Fund
Nurses for Sexual and Reproductive Health
Ohio Women's Alliance
Reprocare
Right By You
Tampa Bay Abortion (TBA) Fund
REACH Fund of Connecticut
Utah Abortion Fund
Valley Abortion Group
WE Health Clinic
Wild West Access Fund of Nevada
Women's Health Center of West Virginia

JEAN HARDISTY INITIATIVE

Arab Resource and Organizing Center
Black Campaign School
Black Futures Lab
Black LGBTQ+ Migrant Project
Black Organizing for Leadership and Dignity
BlackOUT Collective
Center for Working Families for Bet On Us
Community Movement Builders for Stop Cop City
Get Free Movement Fund, Inc.
Higher Heights Leadership Fund
Highlander Research and Education Center
Interrupting Criminalization
Leaders Igniting Transformation Education Fund
Liberation Ventures
ProjectQ

OPPORTUNITY & EQUALITY FOR ALL IMPACT COLLECTIVE

Alianza Nacional de Campesinas
Birth Center Equity
Debt Collective
Equal Rights Advocates
If/When/How: Lawyering for Reproductive Justice
Miscarriage and Abortion Hotline
National Birth Equity Collaborative
National Domestic Workers Alliance for North Carolina Chapter
National Domestic Workers Alliance for Pennsylvania Chapter
Right to the City Alliance
United for a Fair Economy
United for Respect Education Fund
We Testify

PARTICIPATION & REPRESENTATION FOR ALL IMPACT COLLECTIVE

Alliance for Youth Organizing
Black Leaders Organizing for Communities Education Fund
Blueprint North Carolina
Bridging Divides Initiative
Committee for Safe and Secure Elections
Court Accountability Alliance
The Good Information Alliance
Michigan Voices
New Virginia Majority Education Fund
Protect Democracy Project
Texas Freedom Network Education Fund
Ultraviolet Education Fund
Verified Voting Foundation
Voter Formation Project

SAFE & SUSTAINABLE FUTURE FOR ALL IMPACT COLLECTIVE

Asian Peoples' Movement on Debt and Development
Center for Embodied Pedagogy and Action
Climate Activist Defenders
Climate Justice Alliance
Cooperative Food Empowerment Directive (CoFED)
Corporate Accountability & Public Participation Africa
Ekvn-Yefolecv
Fund for Frontline Power
Global Campaign to Demand Climate Justice
Maui Just Recovery Fund
National Black Food and Justice Alliance
New Economy Coalition for Black Solidarity
POOR Magazine
Power Shift Network
¡Que Pague!
Songorea Te' Land Trust

REFLECTIVE DEMOCRACY CAMPAIGN

Center for Technology and Civic Life
Organizing Resilience
Partners for Dignity and Rights
Political Research Associates, Inc.
Prosecutors Alliance
The Wren Collective

STRATEGIC OPPORTUNITIES FUND

Brew and Forge
Court Accountability Alliance
Emergent Fund
Donors of Color Network

ADDITIONAL GRANTS

Adalah Justice Project
ADC Research Institute
Diaspora Alliance Fund
Funding Freedom Project
Grassroots International
If Not Now Education Fund
Institute for Middle East Understanding
Jewish Voice for Peace
Just Vision
MPower Change
Palestine Legal
The Rising Majority
US Campaign for Palestinian Rights
Visualizing Palestine

WDN ACTION 2023 GRANTEEES

ARIZONA

AZ Poder
Indigenous Baaja Adaani Al Son
Instituto Power
LUCHA
Our Voice Our Vote
Rural Arizona Action

COLORADO

COLOR Action Fund
New Era Colorado Action Fund

FLORIDA

Florida Rising
Engage Miami

GEORGIA

Asian American Advocacy Fund
Georgia Investor Action Fund
New Georgia Project Action Fund

MICHIGAN

Detroit Action
Michigan Liberation Action Fund
Rising Voices
We the People Action Fund

MINNESOTA

Minnesota Youth Collective
Faith in Minnesota

NORTH CAROLINA

Advance North Carolina
Carolina Federation
Down Home NC
NC Asian Americans Together in Action
Poder NC Action

NEVADA

Make It Work Nevada
Make the Road Action
One APIA Nevada

PENNSYLVANIA

Asian Pacific Islander Political Alliance
Make the Road Action PA
New Pennsylvania Project
One PA
POWER Action Fund

TEXAS

Avow
MOVE Texas Action Fund
Texas Freedom Network
Texas Organizing Project

VIRGINIA

Casa in Action
New Virginia Majority

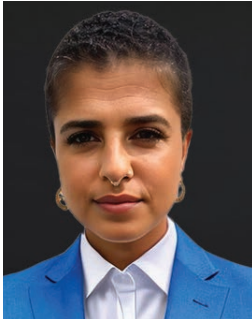
WISCONSIN

Center for Racial and Gender Equity
Freedom Action Now
Leaders Igniting Transformation (LIT) Action Fund
Voces de la Frontera Action

NATIONAL

Advance Native Political Leadership
Alliance for Youth Action
Asian American Power Network
Asian American Women's Political Initiative Mobilize
Ballot Initiative Strategy Center
Black to the Future Action Fund
Care in Action
Diaspora Alliance
Equality Federation
Higher Heights for America
Jewish Voice for Peace Action
National Women's Law Center Action Fund
NextGen America
Progressive Caucus Action Fund
re:power
Sister District
United We Dream Action
UltraViolet Action
USCPR Action
Working Families Organization

THE STAFF TEAM



Adalina Agosto
Executive Assistant



Kathleen Andreson
Engagement &
Development Manager



Leena Barakat
President & CEO



Joané Booth
People & Culture Manager



Angela Bottum
Chief Financial Officer



Helysia Brown
Head of Technology



Tamara Chao
VP of Learning & Impact



Ayana Crawford
Communications Manager



Lindsay Crawford
Operations Manager



Nirvana Felix
Community Engagement
Manager



Lisa Allyn Hardy
Accounting & Grants
Manager



Brandi Nicole Johnson
VP of People & Culture



Mindi Laine
VP of Community &
Development



Jenna Le
Finance Manager



Summer Migliori Soto
Programs & Initiatives
Manager



Laurel Potter Huerta
VP of Operations



Erin Rossitto
Chief of Staff



Kathryn Snyder
Director of Programs
& Initiatives



Amanda Williams
ABC Fund Director

WDN BOARD OF DIRECTORS

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LOOKING AHEAD

To meet the critical moment we are facing, we must gather every resource available to us to build a better world within and beyond our lifetimes.

We are battling seemingly insurmountable challenges: threats to our democracy, voter disengagement, distrust in our elected leaders, and increased attacks on our civil liberties. The forces acting against our human rights are well-resourced, organized, and fully activated. We must remain diligent in our efforts to protect the rights of all people and fight for a better future.

The impact we made in 2023 shows that our investments are working – but there’s more to be done. We must double down on the strategies, people, and organizations leading the way. Our impact is felt not just in *what* we do but *how we do it*: by collaborating together, trusting movement expertise, and centering those closest to the work.

In talking to our grantee partners about their plans in the coming months, we heard a common request: **they need our support, resources, and people-power through bold and consistent funding.** With a critical election on the horizon and constant threats to our democracy and communities, the only way we can continue to nimbly resource our partners is to push ourselves to invest even more deeply in their leadership and provide them with the means to sustain their work year-round.

Our goal in 2024 is to raise at least \$17 million for WDN and \$11.2 million for WDN Action – and we need your help to meet this ambitious goal. Will you join us in the work ahead? Come as you are and expect to grow – we’ll be right there with you.

SAVE THE DATE!

**WDN Connect 2024
November 14-17 | Denver, CO**

Make plans early to join us for WDN Connect 2024 in Denver this November, where we’ll gather at the historic Brown Palace Hotel & Spa. This will be an incredible opportunity to connect and learn in community following the 2024 elections. Hope to see you there!



CALL ME
Ms.

rebellion

WE WON'T BE
DISTRACTED BY
COMPARISON IF
WE ARE CAPTIVATED
WITH PURPOSE

NONE

PERIODS
ARE COOL

LOVE
IS
LOVE

WOMAN
BE FREE

**WOMEN
REVOLT**

SUPPORT
YOUR LOCAL
GIRL GANG

**Girl
Power**

BEING BOSSY
ISN'T A BAD
THING
IT'S LEADERSHIP
SKILLS

LOVE

SEASON
IS THE
FALL OF THE
PATRIARCHY

MY FAVORITE
SEASON
IS THE
FALL OF THE
PATRIARCHY

FIGHT LIKE A GIRL

WOMEN'S RIGHTS
ARE
HUMAN RIGHTS

WOMEN IN TRADES

HE NEEDED
A HERO,
SO THAT'S WHAT
HE BECAME.

and more
about woop
app

DISTRACTED
BY
COMPARISON IF
WE ARE CAPTIVATED
WITH PURPOSE

**Girl
Power**

"DON'T BE A LADY,
BE A LEGEND"

**POWER
TO THE
POLLS**

Feminism means
EQUALITY

KNOW
YOUR
POWER

WOMEN
UNITE

She needed a super
hero
So...
That's what
she became!

MINI

ASK
A
WOMAN

do it
we can
do it

ASK
A
WOMAN

WHEN WOMEN
HAVE A
Choice
WOMEN HAVE
Freedom

FEMINISM IS FOR
EVERYBODY

"DON'T BE A LADY,
BE A LEGEND"

WOMEN'S RIGHTS
ARE
HUMAN RIGHTS

If he can
do it
we can
do it

I will
NOT
go quietly back
to the
1950's

erhood
olidarity
en for Justice

WOMEN
FIGHT
BACK

ASK
A
WOMAN

LOVE

ARE LIKE
PARACHUTES-
THEY ONLY
FUNCTION
WHEN OPEN

WOMEN'S RIGHTS
ARE
HUMAN RIGHTS

KNOW
YOUR
POWER

Feminism means
EQUALITY

BEING BOSSY
ISN'T A BAD
THING
IT'S LEADERSHIP
SKILLS

Care less
about thigh
app

CENSORS
PROTECT
IGNORANCE

single
taken
BUILDING MY
LADY EMPIRE

ASK
A
WOMAN

do it
we can
do it

WE WON'T BE
DISTRACTED BY
COMPARISON IF
WE ARE CAPTIVATED
WITH PURPOSE

WOMEN'S RIGHTS
ARE
HUMAN RIGHTS

**POWER
TO THE
POLLS**

FEMINIST

KEEP
YOUR
POLICIES
OFF
MY BODY

SUPPORT
YOUR LOCAL
GIRL GANG

KNOW
YOUR
POWER

do it
we can
do it

Periods are COOL

rebellion

KNOW
YOUR
POWER

WOMAN IS
HERSELF

WOMEN
UNITE

HE NEEDED
A HERO,
SO THAT'S

ASK
A
WOMAN

EVERYTHING
should be done
in LOVE

This Annual Report is a joint product of Women Donors Network (WDN) and Women Donors Network Action (WDN Action). WDN and WDN Action are separate organizations. WDN is a 501(c)(3) nonprofit organization. WDN Action is a 501(c)(4) social welfare organization that primarily supports the civic engagement of underrepresented communities.

WDN | WDN ACTION

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